



Monday 4th July 2016

Dear Parent/Carer

National Union of Teachers: Industrial Action 5th July 2016

As you may be aware, the National Union of Teachers (NUT) will be taking industrial action in the form of a one day strike on 5th July 2016. This action is part of national industrial action over school funding and teachers' pay and conditions and not against the Academy itself. In some cases, it may result in whole or partial school closures across the country.

There is no requirement for unions to inform schools which members of staff will take action and there is no obligation for union members to obey a call to strike. However, many Academy teachers who belong to the NUT have already made their decision and have informed us so we can plan ahead. Therefore, based on the information currently available to us we intend to keep the Academy open with an adapted timetable.

The details are as follows:

- **Students should attend on Tuesday 5th July in House PE kit.**
- **Students should attend at the normal time of 0830.**
- **They should remember to bring their planner.**
- Students will be taught in their tutor groups throughout the day.
- Students will spend part of the day watching a film of a text they are studying in English and engaged in a written activity based on this.
- They will spend the remaining time engaged in a House sports activity.
- The day will end at 1500 – students who cannot be collected at this time and who normally rely on public transport, will be supervised until 1700 when the buses will arrive as normal.
- Most Sixth Form students are on work experience but The Glassworks will remain open with a skeleton staff for students to work independently.
- The French trip, which departs on Monday 4th July will proceed as normal.

We are aware that any disruption to the normal school routine inconveniences parents and carers and so these adaptations have been designed to keep disruption to a minimum. Our main concern is the safety of students and maintaining appropriate levels of supervision so should circumstances change and we need to alter these arrangements, we will contact you again as soon as we know.

Thank you for your patience and understanding.

Yours sincerely

Warren Smith
Headteacher